

NEWSLETTER

Of the

Sheriff's Office of Baltimore City

Encompassing the City of Baltimore

June 2007

Mission Statement: To serve the citizens of Baltimore City and advance the Criminal Justice System and Public Safety of Baltimore City by providing professional and uncompromising service through teamwork and a commitment to excellence. To fulfill the duties of the Office of the Sheriff in a dignified manner so as to inspire the confidence of the public and to consistently strive to advance the quality of life in the City of Baltimore.

Sheriff's Office Directory

General Information: 410 396-1155

Courthouse Security Division: 410-396-5068

Rental Eviction Sheriff Services: 410-396-7412

Child Support and Criminal Warrant Apprehension: 410-396-7591

June at a glance.

By Inspector Steven K. Williams

Father's Day is a primarily secular holiday inaugurated in the early 20th century to complement Mother's Day in celebrating fatherhood and parenting by males, and to honor and commemorate fathers and forefathers. Father's Day is celebrated on a variety of dates worldwide, and typically involves gift-giving to fathers and family-oriented activities.

Father's Day is a holiday devoted to fatherhood and expressing thanks to fathers. In the United States it is observed on the third Sunday in June.

In the United States, Flag Day (more formally, National Flag Day), is celebrated on June 14. It commemorates the adoption of the flag of the United States, which happened that day by resolution of the Second Continental Congress in 1777.

In 1916, Woodrow Wilson issued a proclamation that officially established June 14 as Flag Day; in August 1949, National Flag Day was established by an Act of Congress.

Flag Day is not an official federal holiday, though on June 14, 1937, Pennsylvania became the first (and only) U.S. state to celebrate Flag Day as a state holiday.

Title 36 Sec. 110 of the US Code is the official statute on Flag Day, however it is at the President's discretion to proclaim officially the observance.

The largest Flag Day parade is held annually in Troy, NY. [1]

Framingham, MA also holds a yearly Flag Day parade, as do many other towns and cities, although in recent years a shrinking turnout has prompted the town to consider eliminating the event



PLEASE PAY CLOSE ATTENTION TO THIS NEW PAYDAY CHANGE NOTICE:

Dear City Employee:

As you may have heard, the City is implementing a new Payroll/Human Resources system. To streamline the payroll process, when the new system becomes operational, all City employees who are not already paid on Fridays will be changed to every other Friday.

Your paycheck date will be affected by this change. The system will be implemented in early July and the change for your payroll frequency will be effective on the paycheck for the pay period of June 28, 2007 through July 11, 2007. The pay day originally scheduled for Wednesday, July 18, 2007 will be delayed, one-time only, until Friday, July 20, 2007. Thereafter, you will be paid every other Friday, the next pay day being Friday, August 3.

Please note that the pay period is not changing. Your pay period still runs from Thursday through the second Wednesday. Only the pay date is changing.

Please make the necessary adjustments for your individual situation. For example, you may have automatic transfers from your bank account for your

mortgage or other type of loan based on a Wednesday check date. Contact your financial institution (you may want to take a copy of this notice with you) to see if rescheduling of such payments is necessary.

Should you have any questions, please contact your agency payroll person or Human Resources representative.

You will be receiving more information about the enhancements provided by the new system, including a sample of the new pay stub, in the near future.

Thank you for your cooperation.

Message from the Sheriff:

One of the biggest obstacles people encounter in interpersonal communications is the tendency to respond autobiographically. We advise, probe, interpret, and evaluate other people's messages based on our own experiences.

1. Advising: Giving counsel, advice, and solutions to problems.
2. Probing: Asking questions from our own frame or reference-agenda.
3. Interpreting: Explaining another's motives from our own experiences.
4. Evaluating: Judging, and either agreeing or disagreeing.

Levels of Listening:

When others speak, we tend to listen at one of five levels: ignoring, pretend listening, selective listening, attentive listening or empathetic listening.

1. Ignoring: Making no effort to listen.
2. Pretend listening: Making believe or giving the appearance you're listening.
3. Selective listening: Hearing only the parts of the conversation that interest you.
4. Attentive listening: Paying attention and focusing on what the speaker says, and comparing that to your own experiences.

5. Empathic listening: Listening and responding with both the heart and mind to understand the speaker's words, intent, and feelings.



John W. Anderson, Sheriff of Baltimore City